

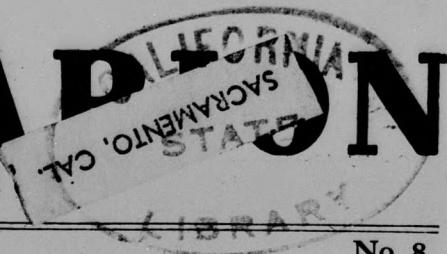
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CALIFORNIA

# LABOR CLARION

Official Journal of the San Francisco Labor Council



Vol. XLV

San Francisco, March 22, 1946

No. 8

## Senate Turns to Mediation After Junking Case Bill

WASHINGTON—Senator Ellender of Louisiana revealed that the Senate Education and Labor Committee had junked the Case Strike Control Bill for a new measure centering around an "independent Federal Mediation Board."

"The only thing left of the Case bill is its number and its title," he told reporters.

Senator Ellender is one of seven committee members appointed to study the bill sponsored by Representative Case, Republican, of South Dakota, and draft a comprehensive plan for dealing with labor disputes.

Senator Ellender reported that it involved a three-step plan for preventing industrial strife:

First, encouragement of "real collective bargaining" with provisions in contracts for settlement of all grievances.

Second, conciliation and mediation by the new board which would be independent of the government but housed in the Labor Department. The Case bill would have set up a government board for this purpose.

Third, a plan for "voluntary arbitration" if the first two steps fail.

President Truman's suggestions for "fact-finding boards" and "cooling-off periods" before strikes were discarded.

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## February Work Force Down; Loss Set at 3,000

As a result of industrial disputes in the iron and steel and electrical equipment industries, manufacturing employment in the San Francisco Bay Industrial Area was reduced further between January and February, Paul Scharrenberg, Director of Industrial Relations, announced on the basis of preliminary reports.

Approximately 80,000 wage earners were at work in Area manufacturing industries in mid-February compared with 83,000 in the middle of January.

In industries other than those affected by Labor disputes, and food processing industries in which seasonal contraction occurred, factory employment increased generally during the period.

Employment losses were concentrated almost entirely in durable goods industries in which the number of wage earners fell to approximately 33,000 in February from 36,000 the preceding month.

In the nondurable goods division, factory employment remained fairly stable between January and February at around 47,000 production workers.

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## Gompers' Son Dies

WASHINGTON—Samuel J. Gompers, retired chief clerk of the U. S. Department of Labor and son of the late Samuel Gompers, for more than 40 years president of the American Federation of Labor, died at his home here March 12 at the age of 78. Gompers retired in 1941, after 54 years of service with the Federal government. Born in New York City, he began his government career in 1887, taking a job as compositor in the Government Printing Office. In 1907 he was appointed to what was then the Department of Commerce and Labor. He served in various capacities and was made chief clerk in 1918. Gompers is survived by his wife, a daughter and a brother, Alexander J. Gompers.

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## Green Presented Flags

WASHINGTON—Foremost news correspondent of World War II, Ernie Pyle, was honored by Washington veterans' organizations March 15, in a colorful flag raising ceremony at the Department of Commerce auditorium. Highlight of the memorial ritual will be the presentation of official chapter flags to the Ernie Pyle Chapter, Disabled American Veterans, by William Green, president of the American Federation of Labor. The flags were donated by the Washington Central Labor Union.

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## To Open Office

The *Labor Clarion* learns that Stereotypers and Electrotypers' Union, No. 29, will open local offices on or about April 1 from where the business of the union will be conducted. The jurisdiction of the local union takes in the Bay Area. Mr. Ray Jeffress will be the union's full-time secretary-business representative.

## Labor Day Parade To Be Held

Plans for a gala Labor Day Parade will be made during the next few months that will surpass any previous Labor Day observance. Such was the decision to place A.F.L. unions in its first peacetime demonstration. Last year the lack of time to formulate proper plans for a Labor Day parade prevented the 1945 demonstration. The *Labor Clarion* will keep you informed of all matters pertaining to the 1946 observance.

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## Further Discussion of Disability Insurance

Presenting the second of a series of three articles by State Senator John F. Shelley, in which he explains his far-reaching disability insurance law, recently signed by the Governor.

Claims for disability benefits are filed in the same manner as claims for unemployment compensation and are subject to the same provisions now contained in the Unemployment Insurance Act regarding the determination of claims and appeals therefrom (Secs. 250 and 251).

Claimants, except those depending upon prayer or spiritual means for healing, are required to submit a certificate of a physician, osteopathic or chiropractic practitioner, certifying to their disability, at the time of filing their first claim for any spell of disability (Sec. 252).

Claimants involved in an appeal may request a closed hearing (Sec. 253) and the medical records of the department are declared to be confidential (Sec. 254).

The bill establishes an Unemployment Compensation Disability Fund and provides for the deposit in that fund of the employee or worker contributions now required under Section 44 of the Unemployed Insurance Act which are collected on and after the effective date of this bill. This fund is to be appropriated for the purpose of paying benefits as provided in the bill and for the cost of administration thereof, provided that not more than 5 per cent of amounts deposited in such fund may be used for cost of administration (Secs. 300, 302 and 303).

Disability benefits become payable one year after the effective date of the bill unless certain funds are secured from the Unemployment Trust Fund of the United States for the purpose of paying disability benefits, in which event benefits would become payable 90 days after the transfer of such funds to the disability fund (Sec. 403).

Provision is made for the reduction of benefits or the increase of eligibility requirements upon the declaration of an emergency by the Governor if required to protect the solvency of the disability fund (Sec. 404).

The bill provides for the approval by the Commission of voluntary plans for the payment of disability benefits if such plans afford greater benefits than those provided by the bill, and if the adoption and operation of the plan conforms to specified requirements (Sec. 451).

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## New A.F.L. Radio Program in April

WASHINGTON—The American Federation of Labor inaugurates a new series of 13 weekly radio programs over the Columbia Broadcasting System beginning April 6. The name of the new program is "Cross-Section, A.F.L."

The first program April 6 will deal with the building trades in New York City and emanate from a construction job. Those appearing on this program will be Howard McSpedon, president of the New York City Building Trades Council; Peter W. Eller, president of the Thompson-Starrett Construction Co. and head of the New York Building Trades Employers' Association, and a worker chosen at random from the job.

Following programs will deal with the metal trades, railway employees, the printing trades and mine workers.

The program will be heard locally over Station KQW on Saturday afternoons at 2:45 o'clock, P.S.T.

## A.F.L. Departmental Group Adopt Constitution, Bylaws

Gearing itself for future activities, the A.F.L. Council of City Employees adopted at its March 11 meeting a report of the organization's Constitution and By-Laws Committee. A few minor changes were made in the report of the committee, which consisted of P. L. Schlesinger, Sam Taback, Dan Dougherty, Arthur Hare, Wilfred Prout and Pete Conroy. The same meeting opened nominations for permanent officers.

The council decided that no union have less than one delegate or more than ten delegates; one for the charter and one for each 100 members or fraction thereof of their membership in the employ of the city. The executive board membership was set at seven elected members, excluding the president who is an ex-officio member. The secretary by virtue of his office was named as member of the board.

The following were nominated for the various offices: President—P. L. Schlesinger. First Vice-President—Harry Schwab. Second Vice-President—Joe Moreno. Secretary—Molly Minudri. Treasurer—Jerry D'Ewart. Sergeant-at-Arms—O. R. Mohn. Executive Board—Joe Moreno, Pete Conroy, Jack Kane, Patrick Cunningham, Fred Lorenzetti, Arthur Hare, M. Glennon and Gerald Pickle. Trustees—Joe Meehan, H. Vanderloeff.

At the next regular meeting of the group, to be held March 25, nominations will again be opened. Election of officers will take place on April 8 and installation ceremonies will be held on April 22.

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## Low Wages Responsible for Clothing, Other Shortages

WASHINGTON—Clothing and building materials are scarce primarily because these industries pay low wages, Chester Bowles, economic stabilizer, charged.

Bowles further declared that price control was not to blame and said there was nothing in economic history to support the theory that production would "zoom up miraculously overnight" if price controls were removed.

On the contrary, he added, removal of price controls at any time in the near future would be "very, very dangerous."

In a national broadcast Bowles said workers in the mills which make cloth had always been "miserably paid," and similarly in the building materials industry, he asserted that the problem was one of getting "adequate manpower through offering adequate wages."

In the latter industry, he said, production increases which had occurred resulted from O.P.A. prices being "directly reflected in wages."

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## State Labor Convention

Final arrangements for the forthcoming convention of the California State Federation of Labor are nearing completion. The Labor Council's committee on arrangements have the undertaking in hand and report that loose ends are being whipped into shape. Chairman Anthony Cancilla stated that the committee on housing and transportation have their job well in hand, being assured that the housing of approximately 1400 delegates is almost a certainty and that all means of transportation will be available. Groups who desire to engage hotel rooms for pre-convention activities should ascertain from Mr. Cancilla if sufficient housing is available for delegates before they make reservations, thus assuring visitors of proper housing.

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## Labor Veteran Passes

CHICAGO—Steve Sumner, colorful Chicago Labor leader known to trade unionists all over the Nation, died March 5 at the age of 95. He retired in 1939.

Sumner, one of the founders and for more than 35 years an official of the A.F.L. Milk Wagon Drivers' Union, won national prominence during the late 1920's and early 1930's by his fight against the old Capone and other gangs which he accused of trying to gain control of the union.

Funeral services were held here on March 7. Burial was at Napoleon, Ohio.

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## City Budget Hearings

Public hearings on the 1946-47 city budget will be held in Room 228, City Hall, on Monday, March 25, at 10 a. m. All interested people of Labor should attend this meeting.

## Printing Trades Council Hold Annual Gathering

On Wednesday evening, March 20, delegates of the Allied Printing Trades Council of San Francisco, their wives, men prominent in the printing industry of the city and Labor leaders gathered around the festive board for an evening of friendship. William Hogan, president of the local and East Bay councils, welcomed the guests with appropriate words of greeting.

Secretary John A. O'Connell, with his wife, represented the San Francisco Labor Council. L. A. Ireland, secretary, and C. M. Doan, president, attended on behalf of the San Francisco Employing Printers' Association. George Spooner, international representative of Printing Pressmen and Assistants' Union, spoke briefly to the gathering. John Austin, secretary of the East Bay Allied Printing Trades Council, and Mrs. Austin, were also present.

Arrangements for the affair, which was considered one of the most successful, were made by Bert Quigley (Stereotypers and Electrotypers' Union), William Parrish (News Vendors' Union), and Joseph P. Bailey (council secretary). The gathering took place at Lou's Rendezvous.

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### Social Security Series on Radio

Explanation of the provisions of the Federal Social Security Act as they pertain to Old-Age and Survivors' Insurance will be the subject of a series of five-minute broadcasts over Station KYA, on Tuesdays at 1:10 p. m., Charles H. Shreve, manager of the local office of the Social Security Board, announced.



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## Purchasing Facts

The following resolution, submitted and unanimously adopted by Shipyard and Marine Shop Laborers' Union, No. 886, was concurred in by the San Francisco Labor Council at its March 15 meeting.

### RESOLUTION TO CONTINUE O.P.A.

Whereas, The cost of living has risen to the point that it is almost impossible to exist on present wage scales, and

Whereas, Inflation is apparent at present, and it is evident that uncontrolled inflation is threatened, and

Whereas, The manufacturers of every known commodity necessary to the well-being of all citizens who are workers, have received substantial price increases since the cessation of hostilities and are clamoring for further increases, and

Whereas, The big business organizations are making a determined and systematic drive to eliminate the Office of Price Administration, and

Whereas, The Office of Price Administration, while admittedly making mistakes, has most certainly stabilized the economy of the Nation and successfully maintained prices that remained fairly within reason on the necessities of life; therefore, be it

RESOLVED, That this local union go on record as favoring the continuance of the Office of Price Administration, and that the secretary of this local stand instructed to write all members of Congress from this District urging them to extend the Office of Price Administration for at least another year with a generous budget, and be it further

RESOLVED, That the secretary of this local union transmit copies of this resolution to the Bay Cities Metal Trades Council, all Central Labor Bodies in this area, the Northern California District Council of Laborers, the State Building and Construction Trades Council of California, and the California State Federation of Labor.

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### Race Meet Opening

Scores of veterans' organizations and their ladies' auxiliaries will turn out in great numbers for the opening day of the 1946 spring thoroughbreds' meet of the California Jockey Club, at Bay Meadows, Saturday afternoon, March 23, according to leaders of the American Legion, Veterans of Foreign Wars, Spanish War Veterans, Service Star League, United Veterans of the Republic, American Veterans' Committee, Military Order of the Purple Heart, Am Vets and other groups. Delegations of veterans and their families and friends plan to attend several racing programs during the meet, in acknowledgment of the outstanding contributions by General Manager William P. Kyne of the California Jockey Club and his associates to war charities and veterans' rehabilitation, according to State Historian James O'Brien of the Military Order of the Purple Heart.

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## Printing Unions Win Offset Jurisdiction

LOS ANGELES—The National Labor Relations Board destroyed the "legend of lithography" built up in nine previous cases by a precedent decision in the Matter of the Pacific Press, Inc., of Los Angeles, on March 8, assuring the future jurisdiction of A.F.L. Printing Trades Unions over offset or so-called "lithographic" work.

Robert W. Gilbert, attorney for the International Printing Pressmen and Assistants' Union, and the International Photoengravers' Union, A.F.L., announced that the N.L.R.B. has directed an election at the Southern California plant, which produces the West Coast editions of *Time* and *Life* magazines and the *Downtown Shopping News*, in one unit consisting of "all pressmen, assistants, helpers, and apprentices working on all types of printing presses, including offset presses" and another unit of "all photoengravers, camera operators, platemakers, lay-out men, artists, and employees of the platemaking department." In upholding the units contended for by the pressmen and engravers, the board also dismissed the petition of the Amalgamated Lithographers of America, which withdrew last October from the A.F.L. over this jurisdictional issue. The dismissal was on the ground that their requested unit of "all offset pressmen and platemakers" was "inappropriate," Gilbert added.

The absence of a history of collective bargaining in the plant, the interchange of workers on combined offset and letterpress operations, the physical arrangement of the pressrooms and platemaking departments, and lines of supervision were cited by the board in its unanimous opinion which said in part:

"That all pressmen, as pressmen, have common interests, cannot be denied. . . . And it cannot be gainsaid that there is a mutual bond between platemakers and photoengravers, inasmuch as both prepare plates for the presses."

Actively opposing the efforts of the lithographers' union, and the two intervening employers' groups (National Association of Photo Lithographers and Lithographers' National Association) to perpetuate the propaganda that "Lithography is a mysterious chemical process known only to A.L.A. members," were President George L. Berry of the Pressmen, J. H. de la Rosa, International Vice-President, and Special Representative Edward M. Balsz, of the I.P.P. & A.U., President Edward M. Volz and Los Angeles Business Manager Olin Voss of the Photoengravers, aided by President William Green, Organization Director Frank Fenton and Western Representative Daniel V. Flanagan of the American Federation of Labor.

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### Radio Program

Radio drama with "something to say," radio drama with real people facing real problems—is the promise of the new series of dramatic presentations planned by the Council for Civic Unity of San Francisco for airing on Station KSFO from 6:15 p. m. to 6:30 p. m. each Saturday, starting March 23. Each program will be a complete story, dealing directly with such specific areas of community tension as housing, employment and education. The stories will be cast in "non-documentary" form, telling the incident rather than preaching the moral, Edward Howden, council executive director, explained.

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### Pictures Hung

Delegates attending the Labor Council meeting March 15 noticed with pride that the pictures of three illustrious American Presidents were hung in a proper place on the wall of the stage. Council President Shelley discussed with the delegates some time ago the advisability of having the pictures of President Washington, President Lincoln and President Franklin D. Roosevelt hung in the Council meeting place. The delegates authorized the procuring of the pictures.



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## Disability Insurance Program Being Shaped

SACRAMENTO—The California Employment Stabilization Commission was moving swiftly to effectuate details necessary to transform unemployment compensation disability benefit payments into a reality.

Immediately following the governor's signature on the law providing for disability benefit payments, the commission successively drafted a request to the Social Security Board for return of employee contributions for the past two years, appointed H. M. Wilson chief supervisor of the disability insurance program, and started ironing out the mass of procedural detail necessary to make the law effective.

If the Social Security Board refuses to permit transfer of contributions by California workers to the unemployment insurance fund to the disability fund for the years 1944 and 1945, the commission will request such action by Congress.

Return of the money immediately could put the disability benefit program into effect, with actual payments being made, as early as August 21, 1946, according to James G. Bryant, chairman of the commission.

If no return is effected, employee contributions from July 1, 1946, to May 21, 1947, will provide a working fund, and first claims for disability benefits may be filed as of May 21, 1947.

Wilson, top executive with the department for the past ten years, in a civil service classification, was selected for the disability benefit administrative post because of his wide knowledge of unemployment insurance procedures, familiarity with the commission's network of 100 offices throughout the State, and his general administrative ability, Bryant said.

The procedural staff of the Department of Employment tackled the problem of developing methods of payment and the means whereby determinations of sickness can be made. Pamphlets explaining disability benefits were in process of preparation for distribution throughout the State, and thousands of inquiries through the mail are being answered.

"Immediate action to effectuate the program is necessary," Bryant said. "While the maximum time before payments can be made is more than a year away, the commission may be able through action of the Social Security Board or some higher authority such as the Congress, to start payments as soon as August, 1946. If this occurs, the department will be ready to pay disability benefits."

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### Affiliation Invitation Extended

San Mateo Central Labor Council has extended an invitation to all unions not now affiliated with the council but who have jurisdiction in San Mateo county to affiliate with that body. The S.M.C.L.C. feels that from such affiliations the condition of partly organized unions now existing in the county could be corrected. Any union interested should contact Carl E. Cohenour, secretary of the council, at 715 "B" street, San Mateo, or telephone San Mateo 3-1434.

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### Mrs. Roosevelt Backs Postal Pay

NEW YORK—Postoffice employees deserve a raise in salary, Mrs. Franklin D. Roosevelt declared at her office here, when visited by wives of three presidents of postal employees' organizations. Characterizing such workers as "people who mean a great deal in the daily lives of the people," Mrs. Roosevelt said that she felt that "post-office people are deserving of our support. We should realize," she added, "that they have been among the civil service groups given least consideration."

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### Given Leave of Absence

Labor Council President John F. Shelley has been given leave of absence to permit him to campaign the State on behalf of his candidacy for lieutenant governor.

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## Union Label Column



The label of the United Leather Workers' International Union is one that should be familiar to all buyers of leather goods, yet it could safely be wagered that it is not. Next time you purchase leather goods, insist upon the label of the leather workers' union. If you are in doubt concerning your purchase, contact the union at Room 311, Labor Temple, or telephone UNDERhill 1720. They will give you complete details concerning their products, label, goods, etc., etc.

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### In Case You're Interested

The annual meeting of the A.W.V.S., Inc., of California, will be held, according to the by-laws, on the last Tuesday in March, the 26th. All members and the board of directors as well as unit chairmen are sincerely urged to attend this meeting, which will start at 10:00 a. m. and will be followed by the monthly board of directors' meeting at 2:00 p. m. that same afternoon.

The control of hazards resulting from the industrial use of formaldehyde is outlined in the third of a series of pamphlets issued by the Division of Labor Standards, entitled, "Controlling Chemical Hazards." The other two pamphlets so far issued are "Ammonia" and "Chlorine." The pamphlet outlines the characteristics of formaldehyde, permissible and hazardous concentrations, safety and first aid precautions. Additional copies may be obtained from the Division of Labor Standards so long as the limited free supply exists. Larger orders may be secured from the Superintendent of Documents, Government Printing Office, Washington 25, D. C., at 10 cents a copy, with a 25 per cent discount on orders of 100 or more. Remittance should accompany order.

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### Pre-Fab Policy Reaffirmed

The San Francisco Building and Construction Trades Council at its March 7 meeting reaffirmed its policy in the matter of prefabricated houses which advocated safety, sanitarily and economically built residences constructed in accordance with fire, health and safety ordinances of the city and State. The Council also withdrew its endorsement of the California Labor School and requested that the San Francisco Labor Council and the Bay Cities Metal Trades Council do likewise.

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## Hearings Are Scheduled on Manufacturing Wage Order

The Industrial Welfare Commission will hold a hearing in the State Building in Los Angeles at 10 a. m. on April 5, 1946, for the purpose of revising, amending or rescinding the minimum wage order for manufacturing industries. According to a ruling made by the attorney general of the State, the commission is not required to set up a wage board for this purpose. It is therefore eliminating the step of the wage board and will hear all arguments itself.

In addition to revising the provisions affecting wages, hours and other working conditions, the commission will incorporate into the manufacturing order the provisions of the present sanitary order, since the attorney general has ruled that the sanitary regulations must be incorporated into the various industrial orders rather than be set up as a separate order.

In order to present to the commission a uniform program of A.F.L. unions, the California State Federation of Labor held a conference in San Francisco on March 15, and will hold a similar one in the Los Angeles Labor Temple at 10 a. m. on April 4. All unions which are affected by the order, which means unions in industries employing women and minors, should be present in order that their opinions may be voiced. In view of the fact that any decisions of the commission for the manufacturing industries will in all likelihood affect its future decisions in other industries or trades, unions outside of the manufacturing industries should also attend this conference as well as the hearings before the commission.

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### Settle With L. A. Dailies

LOS ANGELES—Final settlement of wages was obtained by Los Angeles Photoengravers' Union, No. 32, and publishers of the *Los Angeles Examiner*, *Herald-Express* and *Daily News*, commencing March 1, 1945. Graduated increases up to \$10.75 weekly were made by No. 32's scale committee.

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## LABOR CLARION

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

### The Workers Problems

You hear quite a lot about the unreasonableness of Labor these days of advancing wage scales and other conditions of employment, cost of living, inflation, etc., but you "ain't heard nothin' yet," as the saying goes. You haven't even been told how much the cost of living really has advanced.

And then there is among employers and business men almost universal condemnation of Labor union "royalties" and other new concessions now being demanded. In Congress a bill has been introduced to curb one union.

But you hear nothing about business royalties, chiefly because business controls your sources of information, both printed and on the air. The only real information you can expect will be in a Labor newspaper.

For instance, though it has been abolished now, for many years the steel business exacted a royalty in the form of what was known as "Pittsburgh plus." This meant that regardless of where steel was produced the price was equivalent to its cost in Pittsburgh plus transportation, which brought steel made on the West Coast up to the Pittsburgh price.

And there is oleomargarine. Buttermakers have for many years been able to persuade you to use their product by having Federal and State government exact taxes which brings the price of oleo to just about what butter sells for. And even then you can't buy it already colored.

These are only two instances of the control business exercises over your existence. Others could be cited, but it all comes back to the fact that Labor in demanding some of the consideration is merely imitating the methods of big business.

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### Take It Easy

(From St. Louis Labor Advocate)

We do not share the near-panic some St. Louis folks show over the projected "Truman loaf," darker bread as a result of using more wheat grain in bread, to conserve and enable us to send maximum aid to starving women and children in war-ruined countries abroad.

Most dieticians agree that whole-grain bread, nutritionally, is far superior to white bread made from flour that has been bleached and "sandpapered," at loss of valuable elements in wheat grain. To persons accustomed to white bread, the new loaf may be awkward at first. But, during World War I, we even used flour substitutions without dying from malnutrition.

Shame on us in well-fed America if we are unwilling to inconvenience ourselves to help our less fortunate neighbors across the sea, in countless homes of which square meals are the rare exception rather than custom! In this instance, we have no patience with the frequently expressed notion that "charity begins at home." In other words, wallow in our American abundance, and let the rest of the world go hang.

Humanitarian America, we are sure, will accept darker bread to step-up our plan to share with those who have no bread at all.

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### What Next?

The Chrysler Corporation reported recently that newly developed manufacturing techniques have enabled it to have more than half the tin formerly used in its cars. The tin formerly required for the building of 480 cars it said, now will fulfill the requirements of more than a thousand vehicles.

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### Wisdom

"The crest and crowning of all good,  
Life's final star, is Brotherhood."

—Edwin Markham.

## You

By RUTH TAYLOR

It's up to you! Whatever the question be, whatever the crucial problem confronting the country today, the solution is up to you. For in either a republic or a democracy the power is vested in the individual—and that means you! When we speak of national unity, we mean national oneness—a cohesion of all elements into one. You are that one!

Through your vote you have the power to effect whatever changes you wish. Your vote is as potent as that of any man in the country. But if you neglect to voteyou don't complain of the government that is elected.

Yours is the responsibility. You can't expect co-operation if you are not co-operative. You can't expect fair play unless you are willing to play fair. You can't prate about discrimination if you discriminate against others. You can't whine about taxes and then complain when you don't get the service you expect from the government of your choice.

You have to be kind. You have to be tolerant. You have to work. It all begins and ends with YOU.

Neither industrial disputes nor international problems can be settled from the top. You have to begin with yourself. To achieve co-operative action, you yourself must be willing to co-operate in the problems of every day living.

But you must stand firm on the ideals in which you believe. You must be articulate for the right, and—if you are—you can be a power for good in yourself.

What the future holds depends upon you—upon me—upon each and everyone of us as individuals. That is what a republic means. That is what democracy stands for. It is a personal responsibility! It is up to you—and me—and all of us who have pride in our American citizenship—to do our individual best.

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### Working It Out

By FRANCES PERKINS

A news item has recently appeared in many papers to the effect that "refugees" in Europe are selling goods and supplies sent to them under various forms of relief projects. I should have been badly bewildered by this information if it had not been that I had met overseas some of the soldiers, British and American, who had been assigned to distributing supplies in the emergency.

A young British officer about 35 years old, a school master by profession in his private life, rode up with me in the train from Dover to London one night. He was on his way home for discharged as he hoped. He was intelligent, humorous, and hopeful. He had been on guard duty in Italy and on guard duty in Greece. His very last assignment before he left to come home for discharge had been to take supplies up into the mountain towns of Greece. Supplies from U.N.R.R.A., from the American Friends Association, from the British Christian Fellowship Associations.

He said to me: "We had the canned soup, the canned eggs, the canned milk, the canned meat, the canned fruit juice, and we had the trucks but winter was closing down on us quick. We took whatever we had, those were our orders, up into the villages and we distributed it. God knows the people needed everything they could get. Sometimes, however, we knew that they took the canned milk we gave them or the canned tomato juice, which they really didn't understand, and they took it down to the villages in the valley and traded it for shoes, for blankets, for cooking utensils, for roofing material and for fuel." He added, he a British soldier who had had a realistic experience: "Why shouldn't they. We couldn't know what they needed. All we had to give was canned milk and canned soup. What they needed was shoes under their feet, a roof over their head, a blanket to keep them warm, and food too; but the adjustment was one which only the people, who were caught in the terrific shortages of human supplies at the close of the war, could possibly evaluate."

The half dozen other young British soldiers in our compartment traveling up from Dover verified what he had to say and gave me a new conception of the reality of the need and ingenuity of the displaced populations. No one ought to be shocked or surprised that they are selling or trading our allowances. It is the way of life. You take what you have and trade it for what is your absolute necessity.

There is a steady propaganda going on to discredit the refugee people everywhere because they have sought to adjust and accommodate their supply lines to their needs, and there is an inclination to blame them for trading the goods that are provided through the charitable impulses of the United States. We must remember that the goods have value, and if you give a fur coat, it perhaps can be of more value to the displaced people if they trade it for shoes, cooking utensils, and fuel than as though they wear it as an article of warmth. It is truly encouraging that the working people everywhere recognize the primary claims of human need and the primary responsibility of individuals to make their own way in the world.

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## Personal Sketches

GEORGE H. KELLY

About October 6, 1892, Destiny was keeping a rendezvous with History. Great events were casting their shadows. Let's turn back to those days for the purpose of showing how the scheme of Life shaped up for the subject of this column. Along about 1892 Frank Duryea, Elwood Haines, Alexander Winton and Henry Ford were toying with the idea of the horseless carriage. History has proven how right those ideas were. From those first models that were made much like horse-drawn vehicles, the modern automobile was given birth.

In San Francisco on the October date given above there was born a male child who in later life became associated with the modern automobile, for on that date George H. Kelly was ushered into this world. Early in life he was sure that some day there would be developed a mode of transportation that would do away with the heavy dray horses that pulled the wagons of merchandise about the city. He visualized the fine carriage that his father drove around town disappearing and in its stead a contraption driven by a motor that would carry people to their destinations with speed not comprehended at that time. Our Bro. Kelly set his sights on such a mode of transportation. In the meantime, he worked at various occupations.

Around 1916 he became a member of what today is known as Chauffeurs' Union, No. 265. Unions in those days needed men with energy to push the organization of workers ahead. He entered into the activities of his union and was soon recognized by its members as an ideal man to head up the union. He held many offices and in 1936 was elected president of No. 265. Currently, he is a trustee of the union. His ability as a Labor man was recognized outside his union, and as a delegate to the San Francisco Labor Council he was elected to represent the council in conventions of the California State Federation of Labor. In 1941 he was nominated for the office of vice president of the federation. The result of the election showed that he received the largest number of votes cast.

As a member of the present executive committee of the labor council he attends all meetings of that body, discussing the various problems coming before the committee with clarity and zeal that is exemplified by the position the council holds as a part of the community life of the city. He is also a member of the San Francisco Labor Council Hall Association which handles the problems coincident with the Labor Temple. Last but by no means least of his activities—he is sergeant-at-arms at the weekly meeting of the labor council. Many a delegate has walked into the auditorium to attend his first meeting not knowing what to expect. Shall we say, ill at ease. He approaches the place where George is seated registering the attendance of delegates. Kelly greets the new delegate with a broad smile, answers his questions and generally makes the new delegate feel at ease. He attends to his sergeant-at-arms duties with dispatch and efficiency.

George used to be quite a prize fight fan. In fact, he told the writer that he was more of a "fight nut" than a fan. He has attended prize fights in various parts of the State and never missed a big-name event. We said he used to be an ardent fan, for in recent years he has neglected prize fight bouts, not so much for waning interest but rather for the lack of time due to his union activities.

Let us close this sketch by simply saying he is a genial, good-natured gentleman doing a swell job for Organized Labor in this city and State. Get acquainted with him and we feel sure you will find him to be all that we have said about him.

**Support the Red Cross Campaign**

### Your Stake in World Affairs

QUES.—Are there any figures available on the world food crisis?

ANS.—Yes, there are ample reports which show that ten million to fifteen million persons in the allied and liberated nations face actual starvation while millions more are not getting sufficient food to avoid serious illness or disease. To quote from one report: "How close the Continent is to starvation is shown in a study by the Emergency Economic Committee for Europe, which reports that more than a hundred and forty million persons will have to live on an average diet of 2,000 calories a day, while a hundred million more will have to get along with 1,500 calories or less. U.N.R.R.A. considers about 2,500 calories daily a minimum of safety; the average consumption in the United States is 3,300 calories."

**Support the Red Cross Campaign**

### Pictureless Cartoon

A gentleman in a telephone booth saw a girl's name, "Mabel," and a telephone number after it, marked on the wall.

He called Mabel and a voice said: "Hereafter, save your nickels and buy U. S. Savings Bonds."

**Support the Red Cross Campaign**

California, together with Arizona, produced a record-breaking total of 85,600 carloads of valencia oranges last year.

## A.F.L. Charges Favoritism In Stabilization Policy

**WASHINGTON**—The American Federation of Labor publicly charged that the government's new stabilization policy fails to assure "equality of treatment for all workers" and constitutes an invitation to strike.

Sharply dissenting from new regulations announced by the National Wage Stabilization Board, Robert J. Watt, A.F.L. member, bluntly declared that the board's "conception of the government's so-called wage policy" closes the door on millions of workers who prefer the orderly procedure of collective bargaining to going on strike.

"It is an invitation to these workers to resort to other means to gain their just and equal rights," Mr. Watt warned.

"The statement of policy adopted by the board's majority is full of uncertainties and can only contribute more confusion to an already serious situation with the inevitable result of further industrial unrest."

Mr. Watt asserted that the Executive Order issued by President Truman after settlement of the steel strike established as a general wage standard an increase of 18½ cents an hour above the wage rate in effect August 18, 1945.

He charged that Stabilization Director Bowles on February 21 issued a general order giving government approval to such increases in basic steel, iron mining, steel processing and steel fabricating where such increases were put into effect in settlement of strikes existing February 14. But the same benefits were denied to workers in similar plants not on strike at that date.

Thus, Mr. Watt pointed out, a privileged class was created for strikers and other workers frozen out.

The new regulations issued by the National Wage Stabilization Board bore out Mr. Watt's charges. The board announced it would not be guided by any single wage pattern for the Nation but would establish or recognize industry-wide or area-wide wage patterns. When these patterns become "sufficiently well-defined," wage increases coming within their scope can be put into effect without prior board approval.

**Support the Red Cross Campaign**

## U.S. Savings Bond Sales Gain

Northern Californians purchased U. S. Savings Bonds totalling \$22,100,914 during February—an increase of 12 per cent over January sales, it was announced by Chris Lykke, State Director for the government's Savings Bonds Division. The continued heavy sale of government savings bonds since the end of the war has exceeded even the most optimistic estimates of Treasury officials, Lykke said.

**Support the Red Cross Campaign**

## I.L.O. to Meet in Cleveland

**MONTREAL**—Meetings of two of the international industrial committees that are being established as part of the machinery of the International Labor Organization will take place in Cleveland, Ohio, in April and May, it was announced by the International Labor Office here. The Industrial Committee on Iron and Steel will meet April 23 to 29, and the Committee on the Metal Trades will gather May 2 to May 11.

**Support the Red Cross Campaign**

## Observance of Good Friday

Officers and delegates of the 1946 Reverent Observance of Good Friday Movement will meet Monday evening, March 25, to complete district and parish organizations working for the closing of stores, business houses, schools, institutions and shops during the Three Sacred Hours on Good Friday, April 19. George Devine, Jr., president of the movement, will preside at the March 25 meeting, to be held in Young Men's Institute Building, 50 Oak street.

**Support the Red Cross Campaign**

### May Strike to Unionize Foremen

**PITTSBURGH**—John McAlpine, president of the A.F.L. United Clerical, Technical and Supervisory Employees of the mine industry, said here that a strike may be necessary to force coal operators to agree to unionization of their foremen. The union claims jurisdiction over about 60,000 supervisory employees in the mining industry.

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## Deaths in Labor's Ranks

**Baker, George C.**—In San Bruno, Calif., March 11; member of Millwrights Union, No. 102.

**Hogan, William Michael**—In this city March 12; member of Laundry Workers' Union, No. 143, San Mateo, Calif.

**Blauberg, William Carl**—In this city March 13; member of Bartenders' Union, No. 41.

**McGlynn, Robert E.**—In this city March 13; member of International Union Operating Engineers, No. 64.

**Calligan (Colgan), Edward**—In this city March 14; member of David Scannell Club.

**Bance, Roy F.**—In this city March 15; member of Masters, Mates and Pilots, No. 90.

**Buche, Frank**—In Alameda, Calif., March 15; member of Cleaners and Dyers' Union, No. 23.

**Kreander, Victor**—In this city March 15; member of Building Service Employees' Union, No. 87.

**Bozek, John T.**—In this city March 15; member of International Brotherhood of Electrical Workers' Union, No. 1245.

**Hofmann, Otto Richard**—In this city March 17; member of Waiters' Union, No. 30.

**Wilbrand, Adolph B.**—In this city March 17; member of Painters' Union, No. 961 and No. 19.

**Anton, Wilbur S.**—In this city March 16; member of Barbers' Union, No. 148.

**Clark, Patrick T.**—In this city March 17; member of Bartenders' Union, No. 41.

**Pride, John Arthur**—In this city March 17; member of Carpenters' Union, No. 483.

**Support the Red Cross Campaign**

## Organization of Bank Employees Going Well

Announcement by Local 29, Office Employees' International Union, that over 30 per cent of Bank of America's employees in the East Bay branches have signified their need for unionization by signing collective bargaining petitions is being hailed by Labor on both sides of the Bay as a real accomplishment.

It has been well known that wages paid bank employees is a matter of public concern. John Kinick, secretary of No. 29, recently stated: "It is common knowledge that the skill and personal requirements demanded by banks are in serious disproportion to the salaries they pay."

**Support the Red Cross Campaign**

## State Civil Service Exams

April 4—Senior account clerk, men only, \$190 month.

April 6—Blacksmith, \$220 month, and timekeeper-clerk, \$210 month. Applications can be made at offices of State Personnel Board in Los Angeles, San Francisco and Sacramento.

April 11—Assistant property appraiser, \$255 month; press assistant, prevailing rate; press apprentice-trainee, 20 per cent less than prevailing rate for apprentice pressman, and chief institutional engineer, grade 1, \$230 month. File with board's offices in San Francisco, Los Angeles or Sacramento 15 days before above dates.

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## Legality of Boycott Law Attacked in San Diego

The constitutionality of California's "secondary boycott" law was attacked by San Diego Superior Court Judge Dean Sherry in the case brought by the Union Ice Company against various Labor unions in San Diego. The judge held that lawful acts done in the furtherance of a secondary boycott are protected under the guarantee of the constitutional right of freedom of speech. Since the heart of the complaint was the secondary boycott, with this ruling the efforts to shackle Labor by this measure, which was passed in 1941 over Governor Olsen's veto, have received another severe blow.

The complaint of the company was based on four counts: one for damages, and the others involving the secondary boycott, picketing and destruction of property. The complaint for damages asked by the Union Ice Company, which are claimed for loss of good will, was permitted to stand, and the company has the right to amend its complaint on this count and to come into court to prove its allegation of damages. The company will have to prove that the unlawful acts caused the alleged loss of good will. Unless they can prove so, they will not be entitled to any judgment.

**Support the Red Cross Campaign**

## University for Union Officers

**CHICAGO**—Sixty top-flight officers of 15 A.F.L. building service employees' unions enrolled for a Labor and economics course at the University of Chicago. The 10 weeks' course will be completed in 10 one-night sessions. Nationally known authorities will lecture from prepared manuscripts, then hold a symposium at which general discussion will take place. A University of Chicago secretary will transcribe the proceedings, and the Industrial Relations Center of the University will condense the entire evening's work into four or five pages, all to be formed into a packet for general distribution among officers of the Building Service Employees' International Union throughout the United States and Canada.

**Support the Red Cross Campaign**

## Vets Hospitals Create Jobs

**WASHINGTON**—The Veterans' Administration's \$448,000,000 hospital construction program will require 70,000 man-years of on-the-job labor by building tradesmen, L. H. Tripp, director of V.A.'s Construction Service, estimated. The program will provide employment for thousands of workmen and medical care for thousands of disabled veterans.

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SAN FRANCISCO



## S.F. Labor Council

Secretary's Office and Headquarters:  
Labor Temple, 2940 Sixteenth Street (Room 214)  
Headquarters Phone: MArket 6304

The Labor Council meets every Friday at 8 p.m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p.m. The Organizing Committee meets every Friday, at 7:30 p.m. The Union Label Section meets the first Wednesday of every month, at 7:30 p.m.

### Synopsis of Meeting of the San Francisco Labor Council Held Friday Evening, March 15, 1946.

Meeting called to order at 8:20 p.m. by Vice-President Rotell.

**Roll Call of Officers**—All present, excepting President Shelley, who was excused.

**Approval of Minutes**—Minutes of previous meeting approved as printed in the *Labor Clarion*.

**Credentials**—Referred to the Organizing Committee: Newspaper and Periodical Vendors No. 468—Andrew J. McNamee, William Parrish, Andrew J. Kallok, Chas. A. Brooks, Sam Jacobs; Office Employees No. 36—Gray Bemis, Michael Elkins, Harvey Laird, Edwin J. McCall, and Retail Cigar and Liquor Clerks No. 1089—John J. Hill, George W. Johns, John Owens, M. F. Smith, R. G. Walker.

**Report of the Organizing Committee**—(Meeting held Friday, March 15.) Meeting called to order at 7:30 p.m. Roll was called and absentees noted. The following were examined and having been found to possess the necessary qualifications, they were recommended by your committee to be seated as delegates to this Council: Dressmakers No. 101—Gussie Fleming; Hospital and Institutional Workers No. 250—Charles Dusenberry, Arthur T. Hare, Elizabeth Kracke, Samuel Meyers, Maurice Murray; Plumbers No. 442—Norman J. Bott; Warehousemen No. 860—Fabian Ortiz, and Wholesale Liquor Drivers No. 109—T. M. Pisani. Meeting adjourned at 8 p.m. (Report of the committee was concurred in as a whole.)

**Communications**—*Filed*: From the Building and Construction Trades Council advising that their previous endorsement of the California Labor School has been withdrawn. From the Retail Shoe and Textile Salesmen No. 410, endorsing the coming drive for funds in the Red Cross drive. From Twain Michelsen, Presiding Judge, Municipal Court, San Francisco, acknowledging receipt of our letter of March 6, concurring in the request of Warehousemen No. 860, endorsing Judge Michelsen's stand in the matter involving criticism levelled at him by the Traffic and Highway Committee of the Senior Chamber of Commerce. From San Francisco City and County Employees No. 747, thanking the Council for the aid in the adoption of the salary ordinance recently before the Board of Supervisors. From California State Federation of Labor, *Weekly News Letter*, dated March 13.

Bills were read, approved by the trustees and ordered paid.

**Donations**—To the Red Cross: From Hotel Service Workers No. 283—\$15; from Milk Wagon Drivers No. 226—\$2,500; from Cooks No. 44—\$200; from Office Employees No. 3—\$25; from Waiters No. 30—\$106.75. To the War Chest: From Theatrical Stage Employees No. 16—\$50. To the Sister Kenny Foundation: From Hotel Service Workers No. 283—\$10. To the "March of Dimes": From Hotel Service Workers No. 283—\$10.

**Resolution**—Submitted by Shipyard and Marine Shop Laborers No. 886, resolving that we go on record as favoring the continuance of the Office of Price Administration for at least another year with a generous budget enclosed. (See resolution in *Labor Clarion*.)

**Referred to the Executive Committee**—From Barbers No. 148, requesting that Dailey's Barber Shop, 1108 Market street, appear for organizing purposes. From Florists No. 167, requesting strike sanction against Otto's Florist, 2081 Mission street. From Laundry Drivers No. 256, requesting strike sanction against the French Laundry Owners' Association of San Francisco. From Leather and Novelty Workers No. 31, requesting strike sanction against Olsen Nolte Saddle Shop, 4701 Third street, and Visalia Stock Saddle Shop, 2123 Market street. From the Local Joint Executive Board of Culinary Workers, Bartend-

ers and Hotel Service Workers, requesting strike sanction against Golden Harbor, 141 Fourth street. From Packers and Preserve Workers No. 20989, requesting strike sanction against Marlo Packing Corp., 35 Williams avenue, and Workman Packing Co., 432 Seventh street. From President Shelley, advising that all special committees expire and are automatically dissolved after the annual election and requests that those committees not specifically reappointed be discussed by the executive committee for possible reappointment.

**Referred to the Officers**—From the Bay District Joint Council of Building Service Employees No. 2, advising that Building Service Employees No. 87 and Elevator Operators and Starters No. 117 have given notice to the Building Owners and Managers' Association of San Francisco of their desire to enter into early negotiations.

**Referred to the Labor Clarion**—From the Central Labor Council of San Mateo extending an invitation to all local unions that are not now affiliated with but who have jurisdiction in San Mateo County to affiliate with this Council.

**Referred to the Union Label Section**—From the Tobacco Workers' International Union No. 185, advising that Raleigh, Kool, Wings, Avalon and Viceroy Cigarettes and Sir Walter Raleigh, Golden Grain, Old North State, Bugler, Kite and Target Tobaccos carry the Blue Union Label of the Tobacco Workers' International Union.

**Referred to the Hall Association**—From the International Association of Machinists requesting co-operation in obtaining possession of the office quarters and meeting halls in the Labor Temple being used by the secessionist faction.

**Referred to the Joint Council of Teamsters**—Telegram from San Diego County Federated Trades and Labor Council, advising of difficulty in San Diego between almost entire Labor Movement and Union Ice Company and that delay in settlement likely to cause fight to spread throughout the State.

**Delegates Take Note**—From Mayor Lapham, notification that a public hearing will be held on the 1946-47 budget at 10:00 a.m., Monday, March 25, in Room 228, City Hall.

**Report of the Executive Committee**—(Meeting held Monday, March 11.) Meeting called to order at 8 p.m. by President Shelley. Roll was called and absentees noted. In the matter of the Cannery Workers No. 21106, requesting strike sanction against the Standard Egg Co., 2190 Folsom street, present representing the company were Messrs. Lerner and Monheim. Brother Cortesi represented the Cannery Workers and Brother Besue appeared for Butchers No. 115. This complaint involves egg workers and apple peelers, the two unions contending for the men and women. This matter was referred to the officers to bring about an adjustment. In the matter of the Grocery Clerks No. 648, requesting that the California Chocolate Company be placed on the "We Do Not Patronize" list of the Council, there were seven employees involved. Your committee was informed that this was a Kansas City concern and F. Hauth, manager, refuses to deal with the organization. Your committee recommends that they be placed on the "We Do Not Patronize" list.

In the matter of Dairy and Creamery Employees No.

## State Labor Paragraphs

**BAKERSFIELD**—A committee of three men of Operative Plasterers and Cement Finishers, No. 191, are making a survey with the view in mind of the possibility of a new local Labor Temple.

**LOS ANGELES**—General Warehousemen, No. 598, filed with the N.L.R.B. charges that the Andrew Jergens Company had interfered with, coerced its employees and refused to recognize their collective bargaining agent, No. 598.

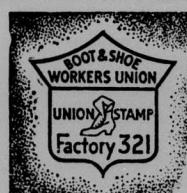
**SAN DIEGO**—Because of continued refusal to bargain in good faith, Butcher Workmen's Union, No. 229, filed notice of intent to strike the Cudahy Packing Company. The notice was filed with the N.L.R.B. on March 13.

**SACRAMENTO**—Dale Brothers Coffee Company signed a new agreement with local Teamsters' Union, No. 431. The agreement covers coffee roasters of the firm. Pay provided for is \$1.03 to \$1.25 an hour for inside help, 40-hour week, two-week vacation with pay. Drivers get a guarantee of \$60 a week.

**MERCED**—Auto Mechanics have placed the Range Motors, Merced Motor Sales, and Freeman & Love garages on the local Labor Council's "We Don't Patronize" list. Pickets have been placed on the firms.

304, requesting strike sanction against the Mark Holt House Dairy, Sunnyvale, representing the Dairy and Creamery Employees was Brother Silva; representing the Joint Council of Teamsters was Brother Gilligan. This is a long standing case. This dairy is taking an arbitrary attitude and will not deal with the organization. Your committee recommends that strike sanction be granted. In the matter of the Leather and Novelty Workers No. 31, requesting strike sanction against a number of companies, Brothers Bruno and Quinlan were present representing the union and Mr. Urban representing the Employers' Council, who are negotiating a new contract in the interest of the firms mentioned. After an extended hearing, this matter was referred to the President with instructions to bring about a conference for the purpose of adjusting the matters at issue. Your committee discussed the holding of a Labor Day Celebration this coming Labor Day, the first Monday in September. Inasmuch as there has been no celebration for a number of years, your committee recommends that we hold a parade on Labor Day and that the Secretary be instructed to communicate with the affiliated organizations requesting them to reply immediately as to whether they will parade or not. This is done for the purpose of finding out how many unions will parade to insure a good showing on Labor Day. President Shelley announced to the committee that he is a candidate for Lieutenant Governor at the coming election and requested the executive committee to grant a leave of absence to him to tour the State on his candidacy to that important office without compensation. Your committee so recommends that the leave be granted as provided. Meeting adjourned at 9:45 p.m. (Report of the committee was concurred in as a whole.)

**Report of the Union Label Section**—Brother Rotell  
*Continued on Page 8, Col. 1*



HERE AGAIN

## Bone Dry Shoes

For men who work . Union made—Union store

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The Family Shoe Store

SAN FRANCISCO

## WE DON'T PATRONIZE LIST

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to note this list carefully from week to week:

Adam Hat Stores, Inc., 844 Market, 119 Kearny.  
Advance Pattern Company, 552 Mission.  
American Distributing Company.  
Austin Studio, 833 Market.  
Becker Distributing Company.  
Bruener, John, Company.  
B & G Sandwich Shops.  
California Watch Case Company.  
California Chocolates Company, 137 Grant avenue.  
Chan Quon, photo engraver, 680 Clay.  
Curtis Publishing Co. (Philadelphia), publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."  
Doran Hotels (include St. Regis, 85 Fourth St.; Mint, 141 Fifth St.; Hale, 939 Mission St.; Land, 936 Mission St.; Hillsdale, 51 Sixth St.; Grand Central, 1412 Market St., and the Ford Apartments, 957 Mission St.).  
Drake Cleaners and Dyers.  
Forderer Cornice Works, 269 Potrero.  
Gantner & Mattern, 1453 Mission.  
Gates Rubber Company, 2700 - 16th St.  
General Distillers, Ltd., 136 Front St.  
Goldstone Bros., Manufacturers of overalls and working men's clothing.  
Lucerne Apartments, 766 Sutter.  
National Beauty Salon, 207 Powell.  
Navalet Seed Company, 423 Market.  
O'Keefe-Merritt Stove Co., Products, Los Angeles.  
Pacific Label Company, 1150 Folsom.  
Remington-Rand, Inc., 509 Market.  
Romaine Photo Studio, 220 Jones.  
Royal Typewriter Company, 153 Kearny.

Sealey Mattress Company, 6699 San Pablo Ave., Oakland.  
Sherwin-Williams Paint Company.  
Sloane, W. & J.  
Smith, L. C., Typewriter Company, 545 Market.  
Speed-E Menu Service, 693 Mission.  
Standard Oil Company.  
Stanford University Hospital, Clay and Webster.  
Sutro Baths and Skating Rink.  
Swift & Co.  
"Time" and "Life" (magazines), products of the unfair Donnelley firm (Chicago).  
Underwood Typewriter Company, 531 Market.  
Wooldridge Tractor Equipment Company, Sunnyvale, California.

Dressers and Cosmetologists' Department of the Journeyman Barbers' International Union of America are unfair.  
Locksmith Shops which do not display the union shop card of Federated Locksmiths No. 1331 are unfair.

All non-union independent taxicabs.  
Barber Shops that do not display the shop card of the Journeyman Barbers' Union are unfair.  
Beauty Shops that do not display the shop card of the Hair-

100% UNION  
**BENEDETTI FLORAL CO.**  
FLOWERS FOR ALL OCCASIONS  
HEmlock 3323  
2980 SIXTEENTH STREET, Below Mission

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NEW FUNERAL HOME AND CHAPEL

# Injured Worker Given Run-Around by Insurance Company

(State Federation of Labor News Service)

The use of delay as a cruel weapon to coerce unfortunate workmen entitled to industrial compensation to submit to unsatisfactory settlement of legitimate claims is exemplified in the recent action taken by Hartford Accident and Indemnity against William Mahar. The tragedy followed by the carrier in this case has been to involve the injured worker in prolonged hearings immediately upon receipt of successful awards by filing repeated petitions to terminate liability.

This vicious practice has now once more been called to the attention of the Industrial Accident Commission by attorneys of the California State Federation of Labor, who ask that this insidious procedure be stopped.

Events leading up to this particular case are as follows: After several continued hearings, which started on November 2, 1945, and during which time the applicant did not receive any compensation payments, findings and award were issued on March 6, 1946, holding that Mahar suffered two injuries which were compensable under the act.

No Benefits; Financial Condition Critical  
For one injury, to his ankle, it was found that all pay-

ments due had been made, but that Mahar was entitled to medical treatment. The other injury, to his Cal. State Library Capitol Bldg. C, was not only to part payments for temporary indefinite future payments for all the time of the hearings. Mahar's health and his financial position was critical.

On March 11, 1946, the insurance company filed a petition to terminate liability of both awards, with the brazen statement that the medical report attached showed that all disability had terminated not merely as of the date of the petition, March 11, 1946, but as of November 2, 1945. Upon examination, the medical report referred to by the insurance company contained no statement whatsoever as to when the disability terminated; in fact, the reference in this report was directly to the contrary.

## Faces More Lengthy Hearings

In spite of these facts, and by this simple and repugnant expedient, benefit payments to Mahar were effectively halted. This injured workman must now go through more lengthy hearings and in the interim will receive no financial assistance.

The callous, unconscionable attitude of this insurance company is further revealed by the fact that it did not file a petition for rehearing as of March 11, 1946—five days after the award. Failure to do this means that they conceded the correctness of the award. Nevertheless, by filing the petition to terminate liability fifteen days before the award was to become final, it is obvious that the company is seeking to circumvent the award.

In a letter to the Industrial Accident Commission, the

federation's attorneys pointed out that "jurists learned in the law have long pronounced the maxim that delay is worse than denial where the rights of the litigant are involved." And further: "We believe it is incumbent upon the commission in such cases to deny such petitions summarily in order that the workman can at least, to a small extent, retain his belief that the Workmen's Compensation act is liberal social legislation which should be so construed as to render him the highest possible benefit with the least possible obstruction to its receipt."

## Abusive Practices Must Be Eliminated

The federation's attorneys concluded this letter as follows: "Accordingly, in this matter we respectfully urge that the petition in this matter be summarily dismissed and that an appropriate reprimand be sent to the individuals involved in the hope that by such action such unconscionable conduct can in the future be at least somewhat deterred instead of continuing as an established procedure."

The federation is determined to wipe out this abusive practice and will utilize all of its resources in combatting it to a successful conclusion.

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## Labor Council Minutes

Continued from Page 7, Col. 3  
reported that communications have been sent to all locals not yet affiliated, soliciting their affiliation.

Reports of Unions—Delegate Palacios, Laundry Workers No. 26, reported that they have started negotiations with the employers and have served definite notice that unless some satisfactory adjustment is reached within the next week some action will be taken. Delegate Rainbow, Boilermakers No. 6, reported that they have concluded negotiations bringing their rate from \$1.28 to \$1.50 per hour, and also that they are awaiting word from Bethlehem as to when they would resume operations and put their people back to work. Delegate Snyder, Electrical Workers No. 6, reported that they were able to get many improvements for their members. Delegate White, Warehousemen No. 860, reported on the activities of the registration committee, stating that registration in this city is 10 per cent above that of the last election and requesting all local unions to advise their members that registration closes on April 25. Delegate from the Window Cleaners No. 44 reported that they have negotiated a new agreement with an increase in the wage rate.

Report of the Metal Trades Council—Brother Rotell suggested that all the departmental council be called together to get an orderly return to work this Monday, March 18, at 8 a.m.; he further stated that they are not going to permit the Bethlehem people to open their yards under the old wage agreement. Motion made and seconded that we concur in the action of the Metal Trades Council; carried.

Unfinished Business—Nominations for delegates to the convention of the California State Federation of Labor were called for, and the following were nominated: Anthony Cancilla and James Symes; nominations were then closed to be re-opened next Friday, March 22.

New Business—Motion was made and seconded that when the Council adjourn it do so out of respect to the memory of Anna Culberson, charter member of Garment Workers No. 131, and long-time delegate of this Council; carried.

Announcement—The secretary announced that there will be a meeting of the Executive Board on Monday, March 18, at 8 p.m.

Receipts, \$1,191.75; disbursements, \$5,046.47.

Meeting adjourned at 9:35 p.m.

JOHN A. O'CONNELL, Secretary.

Support the Red Cross Campaign

## Printing Trades Conference

Slated as a semi-annual meeting, the California Allied Printing Trades Conference will convene in the city of Stockton on April 13-14 for business sessions and round-table discussions of problems akin to the various trades represented by the conference. President J. Vernon Burke and Secretary Joseph P. Bailey anticipate full representation and urge delegates to make their hotel reservations early. Hotel Wolf will be headquarters hotel. The first session will be held Saturday, April 13, at 8 p.m. Support the Red Cross Campaign

## I.L.O. Publicity Consultant

MONTREAL—Edward J. Phelan, acting director of the International Labor Office, has announced the appointment of Miss Julie Medlock as the I.L.O.'s public relations consultant in the United States. Miss Medlock's address is 420 Lexington avenue, New York 17, N.Y.

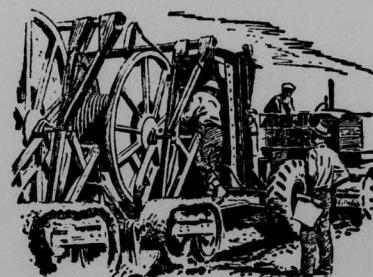
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## Green Appointed to A.R.C. Board

WASHINGTON—William Green, president of the A.F.L., has been appointed by American Red Cross Chairman Basil O'Connor to an advisory committee of 27 to review the charter of the Red Cross.

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